

## **FEDERAL WORK PARTICIPATION RATE STATEWIDE**

### **DESCRIPTION:**

These eight data tables illustrate the state's annual federal work participation rate (WPR). These data tables are compiled using Federal TANF sample cases that are completed by counties monthly. The tables display the preliminary Federal Fiscal Year (FFY) work participation data for TANF-funded cases. It should be noted that these tables represent point-in-time data.

Table 1 shows the number of All Family TANF cases with work-eligible individuals by family type, which includes Non-Two-Parent, Two-Parent, and Child Only cases, along with Safety Net and Sanctioned cases.

Table 2 shows a breakdown of All Family cases that are not subject to work requirements due to federal disregard or child-only status.

Table 2A shows the federal All Family work requirement status of TANF cases by family type, including cases identified as Safety Net or Sanctioned.

Table 3 shows the federal All Family work participation status of TANF cases by their respective 20- or 30-hour work requirements.

Table 4 shows the participation hours reported for cases that did and did not meet the federal All Family work participation requirement by their respective work hour requirements.

Table 5 shows a breakout of family types, cases that did and did not meet the federal All Family work participation requirements, and their respective types of work activities that counted toward the federal All Family WPR (paid core hours, unpaid core hours, non-core hours, and combinations).

Table 6 shows the count of Two-Parent TANF cases by federal Two-Parent work participation status and federal Two-Parent WPR.

Table 7 shows the participation hours reported for Two-Parent cases that either met or did not meet the federal Two-Parent participation requirement and their respective federal work participation hours.

Table 8 shows a breakout of Two-Parent cases that met or did not meet the federal Two-Parent work participation requirements and their respective types of work activities that counted toward the federal Two-Parent WPR (paid core hours, non-paid core hours, non-core hours, and combinations).

## UNIVERSE AND SOURCE:

A stratified random sampling of TANF-eligible cases is drawn from the Medi-Cal Eligibility Database (MEDS) on a monthly basis. Then counties provide disaggregated demographic and activity information on sampled cases. The resulting data are used by the California Department of Social Services (CDSS) to meet the monthly TANF disaggregated reporting requirements and are used by the federal Administration for Children and Families to calculate the state's federal WPR for All Family and Two-Parent cases.

A work-eligible individual is an adult (or minor child head of household) receiving assistance under TANF or a Separate State Program or a non-recipient parent living with a child receiving such assistance, unless the parent is: 1) a minor parent and not the head-of-household; 2) a non-citizen who is ineligible to receive assistance due to his or her immigration status; or 3) at state option on a case-by-case basis, a recipient of Supplemental Security Income benefits or aid to the aged, blind, and/or disabled. The term also excludes: 1) a parent providing care for a disabled family member living in the home provided that there is medical documentation to support the need for the parent to remain in the home to care for the disabled family member; and 2) at state option on a case-by-case basis, a parent who is a recipient of Social Security Disability Insurance benefits; and 3) an individual in a family receiving MOE-funded assistance under an approved tribal TANF program, unless the state includes the tribal TANF family in calculating the WPR, as permitted under 45 CFR 261.25.

Child only cases are not included in WPR calculations, because there are no work-eligible individuals in the case. Pursuant to language in the Deficit Reduction Act, beginning in FFY 2007, parents (including those sanctioned or timed-out) living with an aided child are considered work-eligible and are no longer considered child-only cases for TANF work participation purposes.

The federal data reporting rules allow states to disregard cases with work-eligible individuals under certain circumstances: when a single custodial parent with a child under one year of age does not participate (zero hours); and when all work-eligible individuals in a case with a currently sanctioned individual has not been sanctioned for more than three months in a 12-month period.

All Family work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal Work Participation Requirements. Hourly requirements: Single Custodial Parent case with a child under six years of age: 20 hours; other cases without a child under six years of age: 30 hours. In addition, for purposes of the All Family WPR, the participation of only one work-eligible individual is used to determine if the case meets the All Family requirements to be counted in the numerator.

Two-Parent work participation rules and requirements were used in the determination of "meeting" or "not meeting" the Federal work participation requirements. The hourly

requirements, combined for all parents in the case, are 35 hours or, for each teen parent, 20 hours in education directly related to employment or satisfactorily attending secondary school. In addition, for purposes of the All Family WPR, the participation of only one work-eligible individual is used to determine whether the case meets the All Family requirements and is counted in the numerator.

**FREQUENCY:**

Sample data are collected monthly, and the statewide WPR is calculated annually.

**CONTACT:**

Questions regarding these charts are to be directed to the CDSS, Federal Reporting and Monitoring Section at (916) 657-3659.